

aws marketplace

Dice Tech Recruiting

# Reviews, tips, and advice from real users



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# Product Recap



Dice Tech Recruiting

# Dice Tech Recruiting Recap

Dice Tech Recruiting offers a specialized platform designed to streamline hiring processes for tech positions, providing employers with valuable tools to efficiently connect with potential candidates.

Focused on the tech industry, Dice Tech Recruiting provides tailored solutions that help employers access a rich database of skilled professionals. It bridges the gap between companies and job seekers, significantly improving hiring efficiency. Leveraging its expansive network, Dice Tech Recruiting enables quick and precise talent acquisition, ensuring that businesses find the right fit for their technical roles. This platform is invaluable for recruiters who need to stay competitive in the rapidly evolving tech landscape.

## What are the key features of Dice Tech Recruiting?

- **Advanced Search Filters:** Allows recruiters to filter candidates by skills, experience, and location.
- **Candidate Matching:** Uses AI to match candidates with job openings based on skills and requirements.
- **Employer Branding:** Enhances company visibility through customizable company profiles.
- **Job Posting:** Streamlines the process of posting job vacancies directly to a targeted audience.

## What benefits should users look for in Dice Tech Recruiting reviews?

- **Improved Hiring Speed:** Faster recruitment cycles due to efficient candidate matching.
- **Quality of Talent:** Access to a high-quality pool of tech professionals.
- **Cost Efficiency:** Reduction in recruitment costs thanks to targeted candidate searches.
- **Ease of Use:** Intuitive navigation and functionality that simplifies hiring tasks.

Dice Tech Recruiting is tailored for tech-centric industries, offering customized tools for sectors such as software development, IT consulting, and digital marketing. It provides industry-specific insights and analytics that assist businesses in fine-tuning their hiring strategies to meet sector demands. With its focus on tech recruitment, Dice Tech Recruiting ensures companies can compete effectively by accessing top-tier talent efficiently.

# Valuable Features

Excerpts from real customer reviews on PeerSpot:

- ✔ “Dice Tech Recruiting positively impacts my organization by providing faster hiring, as the turnaround time is very less and it delivers better quality resumes.”



**Saurabh Agarwal**

Assistant Manager Recruitments at a media company with 5,001-10,000 employees

- ✔ “I would advise others looking into using Dice Tech Recruiting to use it more than other job portals if they want to find good, genuine, and great candidates, as Dice Tech Recruiting has a large database which helps in finding all types of resumes or profiles across different tech stacks.”



**Shubham Pandey**

Talent Acquisition Specialist at a outsourcing company with 501-1,000 employees

- ✔ “Dice Tech Recruiting has positively impacted my organization because, using Dice Tech Recruiting, I have secured many placements.”



**Aman Rajput**

Talent Acquisition Specialist at a outsourcing company with 501-1,000 employees

- ✔ “I have seen a great return on investment from using Dice Tech Recruiting, as it has helped us grow, and most closures happening are through Dice Tech Recruiting, indicating a positive ROI; I need to check exact metrics, but it is always in the positive.”



**Harsh A**

VP - Sales and Delivery at a consultancy with 51-200 employees

- ✔ “With overall five years of experience with Dice Tech Recruiting, I feel it is a good platform to find suitable consultants and submit them with that client.”



**AmitKumar23**

Sr Technical Recruiter at a consultancy with 11-50 employees

- ✔ “I would suggest to others looking into using Dice Tech Recruiting to go with Dice without having any other thoughts in mind because this is one of the good platforms where you get good results when searching for technical roles.”



**Sudheer Burugupalli**

Senior Talent Acquisition Specialist at a computer software company with 11-50 employees

✔ “Overall, Dice Tech Recruiting is a valuable platform for technical recruiting, especially for sourcing specialized IT talent.”



**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

### What users had to say about valuable features:

“The best features Dice Tech Recruiting offers are that they clearly provide the visa status of the candidates, along with the contact details, years of experience, and the skills required—everything is there.

“I find the visa status especially valuable for my recruiting process because it is very helpful in recruiting the right candidates. Dice Tech Recruiting has positively impacted my organization by increasing the number of chances we get from clients, and the number of profiles we share are more than 80% genuine with the required good experience..”

#### Verified user

Recruiter at a outsourcing company with 501-1,000 employees

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“The best feature Dice Tech Recruiting offers is putting in the correct Boolean search to get the right candidate, and the segregation it does since when the candidate is in the market and since when they have been looking for a new role really helps us determine if the candidate is seriously looking for a role or not.

“The segregation feature in Dice Tech Recruiting helps our recruiting process by allowing us to find local candidates when clients require them, and it assists in identifying candidates of a particular visa status, such as only visa-independent candidates for specific roles.

“Dice Tech Recruiting makes my work easier and more efficient, as the mismatch is very low due to using a Boolean search and all the different criteria, allowing me to find the right matching skills in a very short time, and most candidates who top our list after the search are those actively looking for new roles, making it easier for us to find candidates ready to join the client as soon as possible..”

**Harsh A**

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VP - Sales and Delivery at a consultancy with 51-200 employees

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“The best features Dice Tech Recruiting offers are its AI, which is very good, and its UX/UI, which is also very good, making it easy to use and understand.


“What I appreciate most about the AI in Dice Tech Recruiting is that the Copilot feature is excellent and the interface is very easy to understand and use.

“Dice Tech Recruiting has positively impacted our organization by increasing our pace of work and decreasing the utilization of time, making our work faster, easier, and smoother. The time has been reduced to at least half with Dice Tech Recruiting, and the number of hires has also increased.

“Regarding Dice Tech Recruiting's AI capabilities, I believe its governance and security are very secure, with data being safe and unbreachable. The accuracy of Dice Tech Recruiting is very good, and its reliability is such that you can depend on it..”

**Shubham Singh**

Resourcer

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“Dice Tech Recruiting fits into my workflow and fulfills my requirement flow, allowing me to easily source candidates over Dice, and I close many positions by sourcing through Dice.

“The best features Dice Tech Recruiting offers include the visa status option, which allows me to categorize candidates according to their visa category, and I can also decide whether a candidate is looking for a contract or a full-time opportunity.

“The visa status and contract full-time filters have helped me in my searches, as I can select the US citizen filter when the client is looking for only US citizens or local candidates, and then I get only those candidates.

“Dice Tech Recruiting has one more feature like the social profile, which allows me to fetch LinkedIn IDs if someone has not added their resume, enabling me to easily find the candidate on LinkedIn through Dice and reach out to them.

“Dice Tech Recruiting has positively impacted my organization, as compared to Monster and Indeed, I am not able to find good tech candidates over these portals, but on Dice, I usually get those candidates easily, and Dice has the last updated profile feature which helps me get the latest updated profile candidates leading to huge revenue for my organization..”

**Verified user**

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Sr tech Recruiter Analyst at a computer software company with 51-200 employees

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“The best features of Dice Tech Recruiting are the Boolean string, advanced filter, candidate alerts, and the sourcing tool. When I apply the Boolean string, I get the perfect searches. The advanced search capabilities stand out because they help me quickly find highly specialized technology professionals for difficult-to-fill positions. I would rate Dice Tech Recruiting an eight out of ten for technology because of its strong IT talent pool, powerful search functionalities, and efficiency in sourcing qualified candidates.

“The Boolean string and advanced filters in Dice Tech Recruiting save time significantly. When I apply the Boolean string, they provide the perfect resume that matches the Boolean strings. Boolean strings and advanced filters help me reduce the time spent searching. They give me relevant profiles instead of manually searching hundreds of resumes. I target only the resumes that match the current exact skills, experience, and domain required for a role. For example, if I am recruiting for a senior developer, I may use a Boolean string containing "Java," "Spring Boot," "microservices," and "AWS." If I want candidates for the financial or banking domain, I use "financial," "banking," or "financial services," and the platform returns resumes of only those candidates who have those skills.

“Dice Tech Recruiting has a positive impact on our organization by helping us source qualified technology candidates more efficiently. It has reduced the time spent searching for talent, improved the quality of candidates, and helped us fill specialized technical roles faster..”

**Suhani Fulara**

Talent Acquisition Trainee at Cynet Systems

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“The best features Dice Tech Recruiting offers, in my opinion, are the filter part, which helps me filter out candidates, and the filter features for the tools and technologies are the ones I prefer the most.

“I appreciate the filter features because they filter and source candidates for my hiring, particularly for technical hiring. It allows recruiters to search candidates using Boolean strings, filters by skills, experience, location, work authorization, and resume freshness or preferred job types. Dice Tech Recruiting is especially useful for finding strong IT talent such as front-end Java engineers, Salesforce engineers, and other cloud engineers and DevOps candidates. The platform also helps save time by narrowing down highly relevant profiles quickly.

“I appreciate everything about Dice Tech Recruiting features because they give me relevant results and help me find US-authorized candidates. If I need to find a US-authorized candidate, Dice Tech Recruiting helps me find these candidates, and everything is effective about Dice Tech Recruiting. I don't need to add anything to these features.

“Dice Tech Recruiting impacts my organization positively by helping us find good candidates for a great fit and assisting the organization well in finding a good candidate for the relevant job description.

“The positive impact of Dice Tech Recruiting is that it saves more time. I apply the Boolean strings, and they provide me relevant results, so it saves more time and increases the quality of hires. The strings provide me relevant results, improving the quality of hires, and the overall hiring process becomes much more improved by using Dice Tech Recruiting..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

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# Other Solutions Considered

“I did not conduct any formal evaluation before choosing Dice Tech Recruiting; I simply tried it and found it to be a good fit, so I continued using it..”

**Verified user**

Sr. Business development Manager at a tech services company with 51-200 employees

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“Before choosing Dice Tech Recruiting, I evaluated other options such as Monster and CareerBuilder, but I found Dice Tech Recruiting to be the perfect one..”

**Verified user**

Recruiter at a outsourcing company with 501-1,000 employees

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“I previously used platforms such as LinkedIn Recruiter or Indeed, but I switched to Dice Tech Recruiting mainly for its strong focus on technology professionals and better access to niche IT talent..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

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“Before Dice Tech Recruiting, I was using CareerBuilder, but I found Dice Tech Recruiting more relevant and accurate compared to other dashboards, so Dice Tech Recruiting is more compatible to go for..”

**Verified user**

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Recruiter at a outsourcing company with 501-1,000 employees

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“Before choosing Dice Tech Recruiting, I evaluated options such as LinkedIn Recruiter, Indeed, or Monster. Dice Tech Recruiting stood out because of its stronger focus on technical recruiting and access to specialized IT talent..”

**Khushi Kushwah**

[Read full review](#) 

Talent Acquisition Associate at Cynet Systems

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“Before choosing Dice Tech Recruiting, I evaluated Monster, Indeed, and LinkedIn RPS, but LinkedIn RPS is too costly, and Dice provides a high level of candidate quality, so I stopped purchasing LinkedIn RPS and have been working with Dice only..”

**Verified user**

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Sr tech Recruiter Analyst at a computer software company with 51-200 employees

# ROI

Real user quotes about their ROI:

“There have been noticeable returns on investment. Dice Tech Recruiting helps reduce sourcing time and improves access to qualified tech candidates, especially for niche IT roles..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

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“I have seen a great return on investment from using Dice Tech Recruiting, as it has helped us grow, and most closures happening are through Dice Tech Recruiting, indicating a positive ROI; I need to check exact metrics, but it is always in the positive..”

**Harsh A**

VP - Sales and Delivery at a consultancy with 51-200 employees

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“We have seen a return on investment as we have filled many positions which are very billable positions from the clients, so we have definitely got the return on the investment..”

**Sudheer Burugupalli**

Senior Talent Acquisition Specialist at a computer software company with 11-50 employees

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“I do not discuss money saved in specific terms, but because Dice Tech Recruiting is expensive compared to different job portals, they are saving our time while also providing good and genuine profiles. If I place a candidate, it definitely converts into ROI, leading to more placements, more income, and that helps generate revenue..”

**ShubhamPandey**

Talent Acquisition Specialist at a outsourcing company with 501-1,000 employees

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“I have seen a return on investment because it saves me time and money; when I open Dice Tech Recruiting and Monster and put in the same Boolean search, I get exact resumes in Dice Tech Recruiting but not in Monster, so using Dice Tech Recruiting saves me both money and time..”

**Aman Rajput**

Talent Acquisition Specialist at a outsourcing company with 501-1,000 employees

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# Use Case

“My main use case for Dice Tech Recruiting is fetching the relevant candidates. When I search for candidates on Dice Tech Recruiting, they generally provide very solid and relevant search results..”

**Verified user**

Recruiter at a outsourcing company with 501-1,000 employees

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“My main use case for Dice Tech Recruiting is for resourcing engineers. I use Dice Tech Recruiting to resource engineers by utilizing the boolean strings and using the Copilot feature to search for the people we are looking for. I generally use Dice Tech Recruiting to fetch some candidates..”

**Shubham Singh**

Resourcer

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“My main use case for Dice Tech Recruiting is that I use Monster, LinkedIn RPS, and Dice, but Dice has a great UI interface and is really good for finding tech candidates, as IT candidates are easy to find on Dice.

“Currently, I use Dice Tech Recruiting to find an AI/ML engineer, so I usually do the Boolean search where I put the keywords, and according to my position criteria, I filter out the location, the years of experience, the visa status, and whether the candidate is open for full-time or not..”

**Verified user**

Sr tech Recruiter Analyst at a computer software company with 51-200 employees

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“My team primarily uses Dice Tech Recruiting to find candidates for IT roles of different clients who look for IT consultants, mainly people working in the IT domain, and we use it to find candidates for the US geo.

“Recently, one of my clients shared a project manager role with AI experience, and we found a good candidate through Dice Tech Recruiting, shared it with the client, who was selected, and we closed the role using Dice Tech Recruiting, which was useful.

“We usually use Dice Tech Recruiting to get candidates who are in the US, and it helps us find candidates very easily in the tech domain, with the different filters providing good knowledge about the candidate, including their visa status, current location, and everything that really helps.

“Since we have been using Dice Tech Recruiting for a long time, it positively impacts our organization by helping us close good candidates..”

**Harsh A**

VP - Sales and Delivery at a consultancy with 51-200 employees

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“My main use case for Dice Tech Recruiting is finding good candidates, such as locating resumes of potential candidates.

“I use Dice Tech Recruiting to find candidates by writing a job title and the core skills, alongside the location, work authorization, and excluding irrelevant profiles. I need this information for the role.

“I usually start with Dice Tech Recruiting by searching with the core front-end technologies and UX, which is the skill I need to find, rather than adding too many skills at once. For this role, I search using the job title that reflects what is actually required. If I need front-end, I write Angular, React, Typescript, Figma, and similar skills. I add components and then narrow the result by checking candidates who have strong experience in that particular skill and have great component and modern styling tools. I basically search their experience and use filters such as years of experience, recent profile activity, remote availability, and work authorization to find more relevant and responsive candidates..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

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“I use Dice Tech Recruiting in my day-to-day work for sourcing candidates and checking resumes according to the requirement, such as for a Java developer, Salesforce lead developer, or front-end developer. I source candidates from here and identify qualified technology professionals for open positions. I use the Dice resume database, apply Boolean search, and use candidate filters to find candidates with specific skills and location preferences. I also use it for candidate outreach.

“An example of how I use Dice Tech Recruiting on a daily basis is sourcing candidates for open IT positions. I review job requirements, build Boolean strings, search the Dice resume database, search for candidates, and reach out to qualified candidates while maintaining a pipeline of potential hires. I use Dice filters such as skills, location, visa, experience, and availability to identify the most relevant candidates.

“My day-to-day work with Dice Tech Recruiting involves reviewing new requirements, creating Boolean strings, sourcing candidates from the Dice database, screening resumes, reaching out to potential candidates, and submitting profiles to clients. I also track candidate responses and maintain a pipeline for current and future openings..”

**Suhani Fulara**

Talent Acquisition Trainee at Cynet Systems

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# Setup

The setup process involves configuring and preparing the product or service for use, which may include tasks such as installation, account creation, initial configuration, and troubleshooting any issues that may arise. Below you can find real user quotes about the setup process.

“When I first implemented Dice Tech Recruiting, it took about one month to get up and running. During my time as a junior, my seniors trained me with Dice Tech Recruiting, which I found easy to learn..”

**Verified user**

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IT Recruiter at a construction company with 51-200 employees

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“My experience with the pricing and licensing for Dice Tech Recruiting is generally straightforward, though it can be expensive depending on the recruiter seats and access levels. Setups are relatively simple since it is a cloud-based platform, but better flexibility in licensing options and more transparency on the smaller terms or for contract-based recruiters would be beneficial..”

**Khushi Kushwah**

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Talent Acquisition Associate at Cynet Systems

# Customer Service and Support

“I have not needed to access customer support for Dice Tech Recruiting because I have not experienced any complaints or issues during my use, finding the platform very easy to navigate..”

**Verified user**

Sr. Business development Manager at a tech services company with 51-200 employees

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“The most important thing about customer support on Dice Tech Recruiting is that I have never needed to use it because it is that easy to use. I occasionally needed assistance when I had trouble logging in, but I simply emailed them and they resolved the issue immediately. Dice Tech Recruiting is user-friendly, and since I have not had to use customer support frequently, it is a positive thing. If you do not need customer support, it means the tool is working properly..”

**ShubhamPandey**

Talent Acquisition Specialist at a outsourcing company with 501-1,000 employees

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“The customer support for Dice Tech Recruiting has generally been responsive and helpful. Most issues are resolved in a reliable time, especially for account access and platform-related questions.

“Based on the responsive issue resolution and overall support experience, I would rate the customer support around an eight or nine on a scale of one to ten..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

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“Occasionally, my team needs to get in touch with customer support for Dice Tech Recruiting, and my experience has always been positive, with prompt responses and no issues.

“I would rate the customer support of Dice Tech Recruiting as nine out of ten, as everything is all good..”

**Harsh A**

VP - Sales and Delivery at a consultancy with 51-200 employees

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# Other Advice

“Everything about Dice Tech Recruiting is great. My advice for others looking into using Dice Tech Recruiting is that if you are sourcing technical candidates, then Dice is perfect. I gave this review a rating of 10..”

**Verified user**

Sr tech Recruiter Analyst at a computer software company with 51-200 employees

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“I advise others looking into using Dice Tech Recruiting to use the Copilot feature, as it is very helpful and good. Dice Tech Recruiting is a very good, easy, and reliable application to work with. I would rate this review a 10..”

**Shubham Singh**

Resourcer

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“My advice for others looking into using Dice Tech Recruiting is to be very clear about what you are looking for and to utilize the maximum features available so you can find the right candidate in one go. I rated Dice Tech Recruiting eight out of ten overall..”

**Harsh A**

VP - Sales and Delivery at a consultancy with 51-200 employees

[Read full review](#) 

“The advice I would give to others looking into using Dice Tech Recruiting is to use Dice Tech Recruiting if you are primarily focused on technical recruiting, especially for niche IT roles. Using strong Boolean search and filters helps get the best results, and regularly refining search criteria improves candidate quality and sourcing efficiency.

“Overall, Dice Tech Recruiting is a valuable platform for technical recruiting, especially for sourcing specialized IT talent. Its strength is in targeting tech hiring, and continuous improvement in AI matching, profile freshness, and search accuracy would make the experience even better. I would rate this review a nine out of ten..”

**Khushi Kushwah**

Talent Acquisition Associate at Cynet Systems

[Read full review](#) 

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“Dice Tech Recruiting shares good technical people, and it has unique stats that provide us the best candidates available for the role we are searching for. My advice to others looking into using Dice Tech Recruiting is to please use the AI tool of Dice Tech Recruiting to get more relevant searches.

“Dice Tech Recruiting is a very good platform to work with, and we are happy to use it. Regarding Dice Tech Recruiting's AI capabilities, I think its governance and security are very secure, and the details of candidates are very safe to submit. If we use the AI technology of Dice Tech Recruiting, it generally finds the most relevant candidates for a particular field or job. I would rate my overall experience with Dice Tech Recruiting as a 10 out of 10..”

**Verified user**

Recruiter at a outsourcing company with 501-1,000 employees

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“I would suggest adding more features to Dice Tech Recruiting. For instance, if I have a requirement for a Java developer with [Spring Boot](#), microservices, [AWS](#), and banking service experience, I create it by combining skills and then apply filters for location and years of experience. Instead of reviewing hundreds of resumes, I can quickly focus on the most relevant candidates, which improves the overall experience.

“Dice Tech Recruiting provides the most relevant capabilities. One thing I wish recruiters understood is how powerful Dice Tech Recruiting can be when you combine Boolean searches with advanced filters. Many recruiters rely only on keyword searches, but using a well-structured Boolean string can uncover highly qualified candidates who might otherwise be missed. I also believe the value of building pipelines is sometimes overlooked. Dice Tech Recruiting is not just useful for filling current openings; it is also a great tool for identifying and engaging candidates for future opportunities. By saving searches and monitoring candidates' activities, recruiters can respond much faster when new requirements come in.

“My advice would be to take full advantage of the advanced search capabilities that Dice Tech Recruiting offers. Rather than relying only on basic keyword searches, investing time in building effective Boolean strings and using filters strategically can significantly improve candidate sourcing. Recruiters should use these tools because they are very helpful for reviewing candidates. I rated this product nine out of ten overall..”

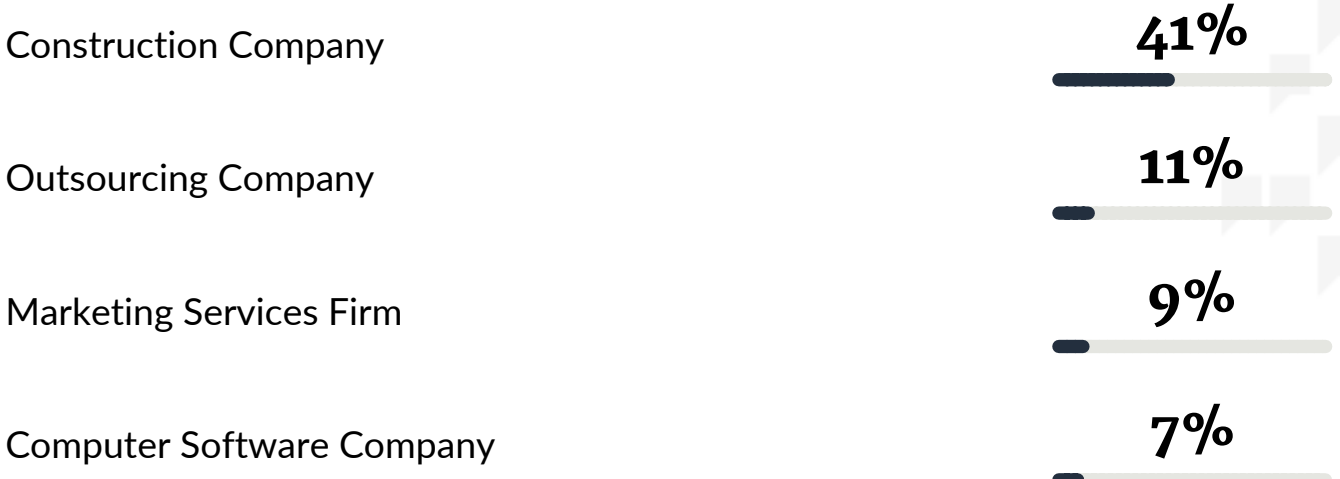
**Suhani Fulara**

Talent Acquisition Trainee at Cynet Systems

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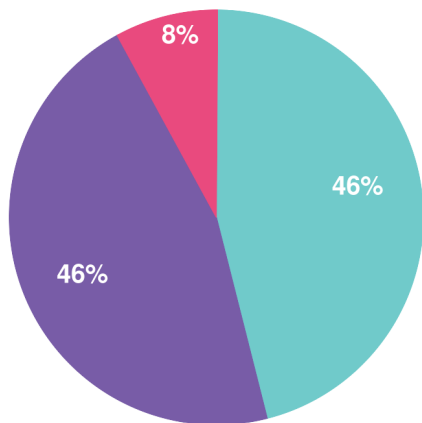
# Top Industries

by visitors reading reviews

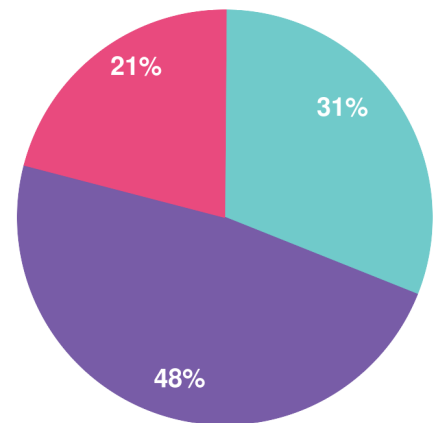


# Company Size

by reviewers



by visitors reading reviews



Large Enterprise      Midsized Enterprise      Small Business

# About this buyer's guide

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The summaries, overviews and recaps in this report are all based on real user feedback and reviews collected by PeerSpot's team. Every reviewer on PeerSpot has been authenticated with our triple authentication process. This is done to ensure that every review provided is an unbiased review from a real user.

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PeerSpot is the leading review site for cloud, AI, and business software. We created PeerSpot to provide a trusted platform to share information about software, applications, and services. Since 2012, over 22 million people have used PeerSpot to choose the right software for their business.

PeerSpot helps tech professionals by providing:

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## PeerSpot

244 5th Avenue, Suite R-230 • New York, NY 10001

[reports@peerspot.com](mailto:reports@peerspot.com)

+1 646.328.1944