

aws marketplace

TalentEdge

Reviews, tips, and
advice from real users



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Product Recap



TalentEdge

TalentEdge Recap

TalentEdge offers a comprehensive platform designed for enhancing workforce development and talent acquisition, catering to companies seeking efficient management of human resources.

With an extensive suite of tools, TalentEdge aids businesses by streamlining processes in recruitment, employee training, and performance evaluation. It facilitates robust interaction within the company's workforce, allowing HR departments to optimize talent management. Users can expect highly scalable solutions, adaptable to different company sizes and sectors, providing specialized services to meet diverse business requirements.

What are the key features of TalentEdge?

- **Recruitment Management:** Streamlines the hiring process, reducing time-to-fill for positions.
- **Employee Training:** Offers scalable training programs to enhance employee skills.
- **Performance Evaluation:** Provides detailed analytics for employee performance assessment.
- **Scalability:** Adapts to business size, supporting growth and changing needs.

What benefits should users look for in reviews?

- **Time Efficiency:** Reduces the time for recruitment and onboarding processes.
- **Cost-Effectiveness:** Lowers the costs associated with training and hiring.
- **Employee Development:** Enhances skillsets, leading to improved workforce productivity.
- **Analytics-Driven Decisions:** Offers data insights that support strategic HR decisions.

TalentEdge has proven effective in industries such as technology, healthcare, and finance, where timely recruitment and performance tracking are crucial. Its adaptable framework supports different sector needs, providing custom-tailored services through innovative modules for each industry.

Valuable Features

Excerpts from real customer reviews on PeerSpot:

- ✓ “The features, the proficiency, and the efficiency coming in the entire HR system and processing are phenomenal.”



Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

- ✓ “There have been many visible and invisible benefits that we see after introducing TalentEdge, with our placement percentage jumping from 50% to 80%, project timelines shrinking from 15 months to six to eight months, around 30% savings on expenses, and a 20% enhancement in productivity, all while making employees happier and reducing errors through automated, transparent processes.”



Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

- ✓ “Overall, this is a great efficient product that has led to a very focused approach in terms of managing teams.”



Shrinkhala Singh

Senior Manager at Agriculture Skill Council of India


What users had to say about valuable features:

“The best features are definitely the very fast processing of data that is being fed. The screening, selection, and entire profiling of profile data is very fast and very accurate. This is one of the most valuable aspects for our ecosystem, which is very difficult because there are many nuances attached to it based on the selection criteria. TalentEdge is achieving more than eighty to eighty-five percent success rate in terms of accurate selection and accurate screening of profiles. There is definitely a lot of trust in this platform, and I would say it is trustworthy because all of our learning management system platforms and our EdTech partners are very welcoming and inclined towards using TalentEdge. We have never faced any integration issue. Our partners are very welcoming whenever we discuss onboarding profiles on TalentEdge. Additionally, in the initial versions, they offered us discounted versions, which was very helpful for our small vendor partners.

“After the introduction of the platform, there has been a very focused approach to managing all activities. Earlier, there was a lot of mess that caused the team to get distracted very quickly and resulted in very little work completed in a day. Now, especially after introducing the platform, we have increased our operational efficiency by forty percent. There have been fewer mistakes and fewer audit processes. We are now being benchmarked in audit processes with A-plus marks because no inaccuracies have been found so far. Overall, this is a great efficient product that has led to a very focused approach in terms of managing teams. The overall efficiency has improved, which has led to better productivity for the entire organization and its people..”

Shrinkhala Singh

Senior Manager at Agriculture Skill Council of India

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“TalentEdge is one of the most cost-affordable EdTech platforms that we are currently using. Earlier, we were using many platforms which were good, but they were very expensive, and we were unable to negotiate any discounts with those organizations. TalentEdge is cost-affordable and very easy to use. All my co-employees and co-partners are using it with ease. Because of the easy browsing, easy onboarding, and deployment, it is very easy to use, and that is why we prefer it every year.

“The best features are numerous and many. Most importantly, it is very easy to use because the navigation on the platform is something which is very easy and does not require a lot of training to understand and learn. The second feature is that these platforms are simple to integrate with any other tech platforms or client platforms we are using without much API integration issues. There is no coding involved, which is why my tech executives are easily integrating it with any learning management software. Additionally, attaching any of the features and their business team and IT team are so responsive that they keep brainstorming with us and asking for our requirements, constantly updating the system as per our needs, which is very much appreciated by our clients.

“Because of this platform, our HR sourcing has been so streamlined that it is also leading to a saving of approximately 2 CR every year, which is a huge cost that every year goes to the HR system. Since this platform has been introduced, we are saving a lot. This is definitely very good for the organization. More and more people have trust and confidence in the platform, and everybody knows about it. Word-of-mouth marketing is so effective about this platform that everybody knows about it. We do not have to convince people every time to use it. That is something which is definitely very easy for us..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“The best feature is the deployment of the online modules and e-learning modules we are creating, which is easy and optimal, and we achieve this only through TalentEdge. The architecture for deployment that we are currently using is intelligently designed, and we haven't faced any bugs or lapses in the overall cyclic process. TalentEdge's team is readily available to schedule demos and support, often available 24/7 as required. We are also screening candidates for different job roles or content modules we're creating, and through TalentEdge, we are organizing the talent pool and creating lists of screened candidates in one go. With the help of different AI engines, we can screen candidates on diverse parameters, ensuring perfect project or job role matching.

TalentEdge's AI engine's internal talent matching is a game changer for our team. This real-time matching with respective job roles is done using LLM models integrated into the applications, helping us ensure the best job role matches. Screening scoring is also happening in the system, providing suitable scores to candidates based on critical benchmarks and conducting automated scoring throughout the screening process. There is a continuous feedback loop session, and as candidates move through the screening stages, there's continuous learning involved, which is rare. It allows candidates to identify areas for improvement, making it easier for them to finalize their career progression. Previously, all these activities required extensive manual resources, but now everything is automated and integrated, enabling one person to manage the end-to-end cycle.


There have been many visible and invisible benefits that we see after introducing TalentEdge. It's been almost four years, and every year we observe a faster talent placement rate. The placement percentage has jumped from 50% to 80%, largely due to reduced time gaps, as many companies don't wait for candidates long. The turnaround time plays a significant role in matching candidates with respective employers, with an automated, instant recommendation system in place. The project start time has improved as well, with an uplift in revenue, enabling us to close projects initially expected to take 15 months within six to eight months. This efficiency couldn't have been achieved without automated intervention, reducing opportunity costs and saving substantial money. Our employees are also happier due to less hassle and minimized errors throughout the process, strengthening

retention of our manpower and aligning career aspirations correctly.

We save approximately 30% on expenses, while productivity enhances by 20%. This is achievable through the LLM native architecture, which fortifies our AI-enabled foundation in screening, allowing us to save time and costs. The entire process is now transparent and straightforward to understand, promoting conscious decision-making based on results. We also effectively utilize our intelligent workforce, moving away from repetitive tasks to focus on strategic responsibilities, resulting in employee satisfaction..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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Other Solutions Considered

“Before TalentEdge, we used an internal solution created by our content department, which was a hybrid solution—half automated and half manual. We opted for TalentEdge because it came with no additional costs involved..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I have already mentioned that whatever improvements which are required are only on the costing part and the affordability part. Rest everything is fine, on the quality assurance and everything, it is absolutely fine and great..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“To be honest, we have not been able to evaluate much because we evaluated TalentEdge and a few other EdTech platforms from Cisco. Our management and our governing board approved only TalentEdge because of the multiple packages and the good bundle experience that we had.

“We have not used other vendor solutions before TalentEdge. There was some internal organizational platform that we were trying and pivoting around it for streamlining our sourcing, but it was not any vendor thing or anything outside from the market. It was our home-based solution which was very raw. We were using that before TalentEdge..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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ROI

Real user quotes about their ROI:

“We save approximately 30% on expenses, while productivity enhances by 20%. This is achievable through the LLM native architecture, which fortifies our AI-enabled foundation in screening, allowing us to save time and costs. The entire process is now transparent and straightforward to understand, promoting conscious decision-making based on results. We also effectively utilize our intelligent workforce, moving away from repetitive tasks to focus on strategic responsibilities, resulting in employee satisfaction..”

Dr. Vandana Tatra

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“All three parameters have been really achieved through this. We have been able to save more than 2 CR a year. Our manpower has reduced from 20 direct manpower to approximately five, which is one fourth of the original. This has definitely led to bringing in more efficiency and accuracy, which is definitely making us now capable of doing multiple sorts of staffing and sourcing. The sourcing cycle has improved multiple times. Now in a month, we have been able to do 10 times of people sourcing from our processes. Earlier it was only two cycles that we were doing a month. The sourcing cycle has improved approximately to 80 to 90%..”

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“TalentEdge has definitely led to significant savings in overall costing. To be honest, we have reduced our manpower from twelve to three. There has been a drastic reduction in manual interventions, manual efforts, and manpower that were doing repetitive and redundant activities every day just to put things into the system and analyze them. After the integration and involvement of TalentEdge, we have been very able to save money. There has been a lot of accuracy, reliability, and trustworthiness integrated into the system. We no longer receive complaints as we did earlier. Previously, manual intervention led to falsified information being fed into and analyzed by the system. Now it is quite accurate and there is more trust spreading in the ecosystem. Our clients are very happy, including government clients, private clients, and PSU clients who are extremely satisfied with how the placement drives are being run.

“We are now implementing our learning management system end-to-end on TalentEdge. We have been able to conduct many AI-designed activities that have led to approximately eighty percent reduction in overall cost compared to when people were doing it manually. There is no stress about faster working to deadlines and meeting them. Clients are very happy. Overall, this is a win-win situation for everyone using the platform..”

Shrinkhala Singh

Senior Manager at Agriculture Skill Council of India

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Use Case

“I have been working with the current program for the past five years. Our organization has been using TalentEdge for the past five to six years, and I have been personally using it for the past three years.

“For our organization, TalentEdge serves as a platform for staffing and recruiting both permanent and part-time employees. We are an organization working extensively on EdTech platforms and EdTech projects that require significant integration with premier educational institutions and Institutes of Excellence. We need placement opportunities and staffing opportunities, which is where TalentEdge EdTech platform proves invaluable.

“We have been running these projects for the past four to five years in the organization, where we supply manpower to our Institutes of Excellence and educational institutes. We are providing approximately over 50 skill certifications to candidates through this platform. All kinds of skilling competencies are being used and uploaded on this EdTech platform for candidates to access. Once candidates appear for exams, they are being recruited directly by organizations, and it is a very seamless and quick process. Because of this, clients are also very happy since the introduction of these certifications. We have observed approximately over 95% accuracy in the recruiting process. Because of the accuracy aspect, we are using it continuously..”

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Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“Our organization is currently conducting significant development around EdTech platform linking and integration. We are attracting talent, primarily college youth, for placement and employment drives, including Rojgar Melas. A group within our organization works on the platform to bridge the disconnection between employers and candidates. We fix this bridge by incorporating TalentEdge features, which include the most advanced capabilities where enrolling candidates is straightforward on the platform. The platform performs quickly for us without any lag. We have achieved great success with onboarding candidates on the platform and linking them with their respective employers after setting up quick interviews and relevant placement drives.

“We conduct PAN India placement drives where we receive thousands of data records, sometimes in the hundreds of thousands. These large volumes of data are intensive in terms of feeding details into the system and analyzing how many male candidates there are, how many female candidates there are, how many are from science backgrounds, and how many belong to different other backgrounds. TalentEdge is currently performing exceptionally well with several AI features that we are using, which are highly customized to meet our specific ecosystem requirements. We have requested that the entire application be able to sort thousands of profiles and categorize them based on their demographics, prior expertise, and professional and educational qualifications. The sorting, grading of profiles, and identification of top-tier profiles that will achieve more than eighty percent on screening performed by the platform are various screening and pre-screening features that we are especially using when we screen thousands of candidates simultaneously for our state-wise and location-wise placement drives..”

Shrinkhala Singh

Senior Manager at Agriculture Skill Council of India

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“TalentEdge's edtech platform is being used for developing LMS courses, which are Learning Management System courses where e-learning modules are created. Under agriculture, different kinds of e-learning short modules have been created for delivering live content to remote candidates, allowing us to reach out effectively to the masses in the remotest corners of the country. The platform is being used for developing these online courses because the courses need to be developed in vernacular languages, and India is a diverse country, so we offer different courses in approximately 13 different Indian languages, which are the vernacular state languages. TalentEdge is definitely acting as a savior here.

Under the topic of crop production and farm mechanization, where the technology is continuously changing, the modules are being created on a yearly basis due to rapid developments. The best part with TalentEdge is that the customization and improvisation in terms of feeding the input and getting the output is very easy. We are currently conducting a lot of certification programs for our students, college-going students, school-going students, and agriculture professionals, and this is acting as a savior. The software is also easy to integrate with the other software of the top universities and corporations, allowing our integration and partnership to be seamlessly created.

Currently, a four-member team is working in content development where AI automation and online learning module creation is being done. We are also developing courses on soft skills, which are crucial in agriculture, alongside small, short courses on management and leadership, as leadership is essential for every field. We hold a lot of online sessions for our candidates, discussing the latest skills in the ecosystem, enabling them to upgrade themselves. We also have multiple projects, like on-the-job training projects, that are organized very seamlessly on TalentEdge tech platform because our clients and vendors confirm it's easy to track each candidate from start to finish.

India is diverse, and there's slight variation in vernacular languages for every few kilometers. Currently, we manage well, but for better targeting of audiences, higher customization is necessary. We deliver permanent interim RPO structures across finance, technology, and leadership talents, but many candidates struggle

with full-fledged technology use. Thus, increased customization solutions could greatly benefit us.

Content development is critical, especially with freshers entering the market, emphasizing the need for their industry expertise and market analysis. Currently, there's limited training and capacity building for them. We need more training sessions from TalentEdge team, and extended training every three months would be beneficial, as many functionalities are frequently updated, leaving our team unaware of newer features..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India


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Setup

The setup process involves configuring and preparing the product or service for use, which may include tasks such as installation, account creation, initial configuration, and troubleshooting any issues that may arise. Below you can find real user quotes about the setup process.

“The initial setup cost was less than \$500. The initial setup and costing was absolutely seamless and easy. It was not very costly or on a higher cost end..”

Purnambica Kolavennu

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Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

“The initial setup and licensing cost were below \$500, and we renew our SLA every year. However, TalentEdge implements a 2-3% annual increase in price, which may be challenging for smaller organizations, though it works for us..”

Dr. Vandana Tatra

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DGM, Content Vertical at Agriculture Skill Council of India

Customer Service and Support

“TalentEdge's customer support team for ticket resolution operates 24/7 and is very helpful. However, there's sometimes a lag when speaking to their business team for brainstorming new ideas. Their support for IT system solutions and ticket resolution is phenomenal. I would rate the customer support a solid 10 out of 10..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“The AI capabilities are definitely helping most of the organizations globally. Because of the AI capabilities, the company has their certifications and systems in approximately 20 to 30 different languages because India is well diversified and people are coming up with different language barriers. TalentEdge has definitely been a very great AI-enabled multilingual platform for us, which is helping our HR processing and staff recruiting in a very seamless manner.

“Regarding career advancement and progression, for example, if someone is a farmer today and wants to become a dairy farmer, and then wants to become a dairy supervisor, after that a dairy manager, and so on, these progressions across all fields of agriculture are something which are very innovatively designed by TalentEdge and helping us a lot. AI-enabled career progression is something which is proving to be a game changer because for our sector it is very difficult to design, and TalentEdge has aced that.

“Regarding customer support, the 24/7 customer support is a savior for us because we did not have any experience in the past of having such a seamless customer support system available 24/7. Usually there is always a delay and non-responsive customer support system. With TalentEdge, it is exceptionally well. I would really like to congratulate and compliment their team, especially their customer support team because with them only we have been able to build the trust that we are continuing this relationship every year and signing the agreement every year. Otherwise, it would have been very difficult..”

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Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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Other Advice

“I urge hiring managers and organizations to first assess their needs before approaching TalentEdge business team. Requesting a customizable trial version to understand its utility is essential; if it works for you and yields substantial output, proceed with the decision. Everything functions great and we have not faced significant issues, which is why we renew our SLA each year without hesitation due to performance satisfaction. I would rate this product an 8 out of 10..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I would strongly recommend TalentEdge to others because of two very solid points. First, it is very easy to use. You do not need specific or different tutorials to learn how to navigate the platform. Even someone without a technical background but with overall strategic insights can work on it very easily. If you are clear in your mind about strategic working, then you can use the platform very easily. Second, they are offering significant discounts for initial trial versions. I always advise people to go for their trial versions first, adapt to its working, and understand the features. Ask more questions from their business team and resolve your doubts. Try to understand from them how best it could suit your needs and how you can integrate the platform into your system. If you are looking for strong, aggressive staffing requirements in terms of onboarding a large number of people in a short span of time, this is one of the most viable solutions. They have built trust and rapport. Today, if you ask people, I am sure one out of four will definitely speak very positively about them because they have proven their capabilities so far.

“I would say this is a master solution for all staffing requirement needs or AI innovation in staffing requirements. This is a go-to solution if you need a large number of human resources to be placed or onboarded for any of your business activities. This is one of the most reliable solutions. Overall, this has been a very good experience with them. I would give this review a rating of eight out of ten..”

Shrinkhala Singh

Senior Manager at Agriculture Skill Council of India

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“Scaling, bringing in efficiency, and costing all go hand in hand. If they can come up with a very good business model where it becomes extremely cost-affordable for small and marginal organizations, I think there is no need for further improvement, and I could give them 10 out of 10 at that point in time. The features, the proficiency, and the efficiency coming in the entire HR system and processing are phenomenal. Whatever features they are offering right now are something which is very unique and new, and clients are having very trusted feedback about

that. This is helping us to bring in more clients, build more confidence, build more trust and rapport. I would give them 9 out of 10 for their current offerings.

“Their accuracy and reliability of output is approximately over 99% accurate in terms of giving the outcomes. In terms of reliability, it never lags, the system never crashes, the system never goes down, and it never dumps down. It is always very active, and 24/7 we have been able to reach out to their customer care and customer support system for going ahead with our resolution. Faster resolution is something which is actually pushing us and the organization to trust them every year and to bring them every year after signing the SLA and agreements.

“It has met our expectations because of the accuracy. Supposedly the kind of staff which are getting recruited and the people who are getting sourced from multiple profiles is definitely helping us out because it is very accurate. We are not getting any complaints from the exam takers that the system has crashed or has not calculated well. Everything is so transparent and quick results are coming for the candidates, due to which candidates are having a lot of reliability and confidence on the overall education system and on the overall exam and assessment evaluation system.

“Earlier, our manpower was wasting the actual intelligence of our staff by doing these activities which were manually very intensive and were not bringing in quality and accuracy. Now that manpower is actually utilized for some other decision-making tasks, and they are able to serve clients better in other ways. I rate this product 9 out of 10..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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Top Industries

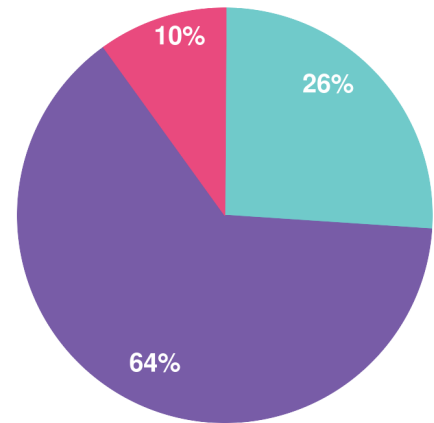
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Company Size

by reviewers

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Large Enterprise Midsized Enterprise Small Business

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